



**Position:**

Resident Assistant (RA)

**Type:**

Full-time, Part-time or PRNs

We are now accepting applications or resumes for our Resident Assistant position to support our continued growth. This role is great for CNAs, personal caregivers, or anyone with a passion for helping the senior community. Join our professional team where your skills are appreciated and supported. Beautiful state of the art facility. Supportive work environment: a meal included for each shift and on site rapid Covid testing as needed. Low resident to staff ratio creates a healthy work lifestyle and an engaging environment. Benefits include competitive pay, 75% employer contribution for insurance, 401K with 5% employer match, tuition reimbursement and paid vacation time you start earning immediately. Take the first step to a more rewarding career.

The Resident Assistant is an important asset to us at Prairie Ridge of Galena. This employee provides personal care and related services to our residents. He/she functions under the Nursing Director and may be a Certified Nurse's Aide (CNA) but this is not required. If you have a passion for senior care, thrive in a team-like environment and enjoy making a difference in people's lives, we want to hear from you. This employee is expecting to provide the following:

- Obtains vital signs, records, and notifies the supervising nurse of deviations per Individual Service Plan (ISP) as per resident's tasks on POC or EMAR orders
- May provide assistance with the following:
  - \* Personal hygiene (bathing, grooming, hair care, shaving, skin care)
  - \* Change bed linens and make bed
  - \* Toileting and Incontinent Care
  - \* Nutritional and fluid intake
  - \* Dressing
  - \* Ambulation and transfers
  - \* Positioning
  - \* Medication reminders
  - \* Visual checks on residents as assigned

\* Laundry and housekeeping tasks

\* Other duties as assigned within scope of practice

- Follows the resident's ISP as directed
- Documents tasks in POC and timely medication administration in EMAR.
- Communicates with the appropriate supervisor about changes in the resident's status and/or the home situation
- Utilizes standard precautions and infection control procedures
- Follows written instructions and requests assistance and further instructions with new or unfamiliar situations.
- Assists the resident in maintaining a safe and clean environment
- Exhibits a caring and respectful attitude toward the resident and the resident's property
- Assist with activities and encourage resident engagement and participation
- Uphold confidentiality of residents and coworkers, HIPAA
- Attend Bi-weekly in-service meetings and mandatory meetings
- Adheres to community's policies and procedures
- Performs all other tasks assigned.

**Benefits can include:**

- 401(k)
- 401(k) matching
- Dental insurance
- Flexible schedule
- Health insurance
- Paid time off
- Referral program
- Vision insurance
- Tuition reimbursement

**Schedule:**

- 1<sup>st</sup>, 2<sup>nd</sup>, or 3<sup>rd</sup> shifts available
- Holidays (rotating)
- Monday to Friday
- Weekends (rotating)

**Company Culture:**

- Detail-oriented -- quality and precision-focused
- People-oriented -- supportive and fairness-focused
- Team-oriented -- cooperative and collaborative